Infection Prevention and Control (IPC) in Home Health Care (HHC) - Findings From Two Large Multi-Method Studies

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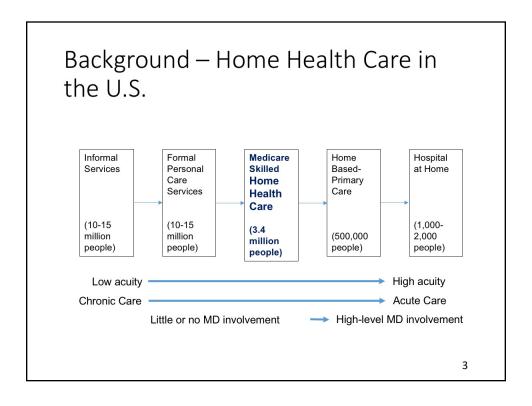
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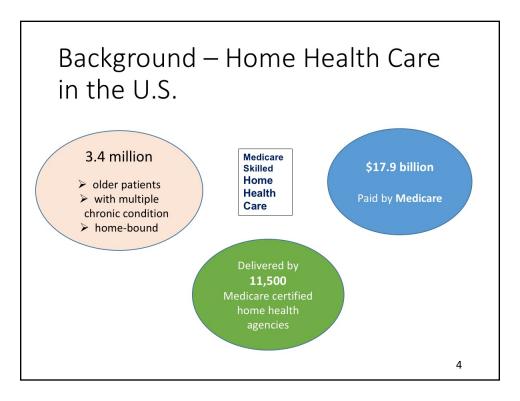
November 5, 2020

Objectives

- Describe the HHC nurses' knowledge of, attitudes toward, and compliance with IPC.
- Identify the challenges HHC nurses face in IPC practice.
- Describe an innovative risk prediction model derived from routinely collected data that can be used to facilitate effective IPC in a home care setting.
- Describe organizational infrastructure and policies for IPC at HHC agencies.
- Describe the preparedness of U.S. HHC agencies for COVID-19 pandemic.

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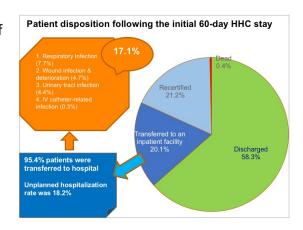




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Background – Infection and Infection-Related Hospitalizations in HHC

 Infection is a leading cause of hospitalization among HHC patients





Infection Prevention and Control in HHC and Predictive Risk Modeling

- Grant # R01HS024723
- Funded by the AHRQ



 Collaborated with Visiting Nursing Service of New York (NSNY)



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Research Objectives

- 1) Develop and test a Predictive Risk Model to identify HHC patients' risk of infection-related hospitalization/emergency care using clinical and administrative data
- 2) Describe home care nurses' levels of infection control knowledge, attitudes, and practices; and examine their inter-relationships with HHC nurses' demographic and training characteristics
- 3) Explore themes in facilitators and barriers to IPC practices from nurse interviews and assess compliance with IPC practices through nurse observations

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Study Setting

- A not-for-profit HHC agency in the serving the New York metropolitan area & surrounding counties
- Study procedures were approved by the Institutional Review Boards at Columbia University and the HHC agencies.



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Study Methods



Clinical Data

Retrospective clinical and

patients (N=112,788)

2014

Survey Questionnaire

Online survey administrative data on HHC questionnaire completed by HHC nurses (N=359)

2017



Interviews & **Observations**

50 qualitative interviews with HHC nurses and 400 patient observations

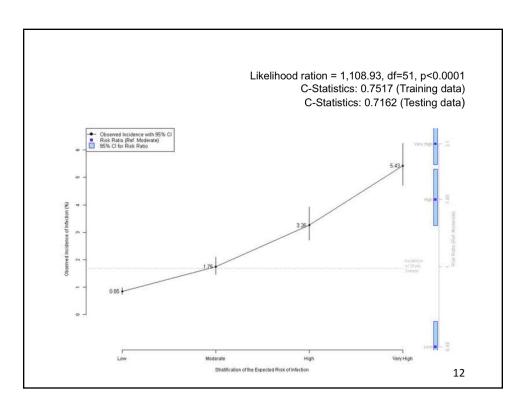
2018

Modeling Results

• Shang, J., Russell, D., Dowding, D., McDonald, M.V., Murtaugh, C., Liu, J., Larson, E.L., Sridharan, S., Brickner, C. (2020) A Predictive Risk Model for Infection-Related Hospitalization among Home Healthcare Patients, Journal of Health Quality. 42(3):136-147.

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| / 440 700 I t I! | Without Hospitalization/ Emergency Treatment for an Infection | | | | |
|--|---|-------------------|----------------|---------|--|
| (n = 112,788, selected variables) | | | | | |
| | Total Sample | Without Infection | With Infection | P value | |
| | | Outcome | Outcome | | |
| | (n = 112,788) | (n = 110,880) | (n = 1,908) | | |
| Age (mean) | 70.8 | 70.78 | 71.97 | 0.0016 | |
| Female (%) | 60.9% | 60.9% | 56.4% | 0.000 | |
| White (%) | 42.5% | 42.4% | 48.0% | 0.000 | |
| Dual Eligible (%) | 7.8% | 7.8% | 9.2% | 0.026 | |
| Living Condition | | | | | |
| Living Alone (%) | 37.6% | 37.7% | 34.0% | 0.001 | |
| Living With Others (%) | 60.0% | 60.0% | 63.9% | 0.000 | |
| Congregate Living (%) | 2.2% | 2.2% | 2.0% | 0.524 | |
| Inpatient Facility Stay 14 days prior to | | | | | |
| the HHC admission | | | | | |
| Short-Stay Acute Hospital (%) | 62.5% | 62.5% | 65.0% | 0.024 | |
| Long-Term Care Hospital/ Nursing | 9.9% | 9.9% | 11.2% | 0.055 | |
| Home/SNF/TCU | | | | | |
| Rehab/Psych/Other | 6.6% | 6.6% | 6.4% | 0.699 | |
| No Inpatient Stay | 22.7% | 22.7% | 19.2% | 0.000 | |
| Overall Status | | | | 0.000 | |
| Stable | 11.9% | 11.9% | 8.6% | | |
| Likely To Be Stable | 74.3% | 74.3% | 71.8% | | |
| Fragile | 12.4% | 12.3% | 17.4% | | |
| Serious | 0.8% | 0.8% | 1.2% | | |
| Situation Unknown | 0.6% | 0.6% | 1.1% | | |



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Survey Results

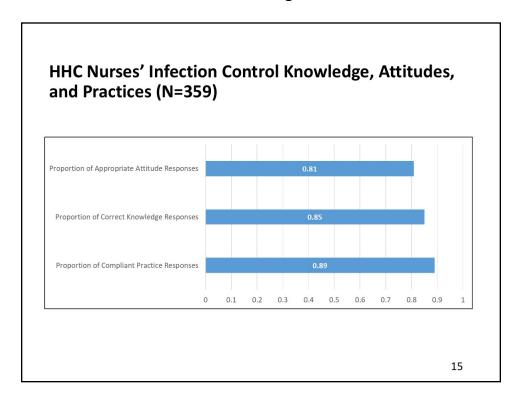
- Russell, D., Dowding, D., McDonald, M., Adams, V., Rosati, R., Larson, E., Shang, J.* (2018) Factors for Compliance with Infection Control Practices in Home Health Care: Findings from a Survey of Nurses' Knowledge and Attitudes towards Infection Control, American Journal of Infection Control. 46(11):1211-1217.
- Adams, V., Song, J., Shang, J., McDonald, M.V., Dowding, D., Ojo, M., Russell, D., (Accepted) Infection Prevention and Control Practices in the Home Environment: Examining Enablers and Barriers to Adherence among Home Health Care Nurses. American Journal of Infection Control.

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Nurse Characteristics from Survey Questionnaire (N=359)

| Characteristic | Total Sample |
|-----------------------|-----------------|
| | % (n) or M (SD) |
| Age | 50.0 (10.5) |
| Female | 91.6% (329) |
| Bachelor's Degree or | 71.6% (257) |
| Higher | |
| Years in Nursing | 21.9 (11.9) |
| Years in HHC Nursing | 13.5 (9.3) |
| Years at HHC Agency | 11.5 (9.1) |
| Full-Time Staff Nurse | 64.9% (233) |

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| Knowledge Question | Total Sample % (n) |
|---|--------------------|
| Standard precautions do not need to be applied to persons w/o infections | 98.9% (355) |
| Antibiotic overuse can cause development of multiple drug resis. organisms | 97.8% (351) |
| Artificial fingernails can harbor harmful germs on hands | 96.9% (348) |
| Jewelry worn on the hands can harbor harmful germs | 95.3% (342) |
| Standard precautions apply only to HCW who have contact w/ bodily fluids | 93.9% (337) |
| The nursing bag should have at least two compartments | 10.3% (37) |
| Appropriate to use alcohol hand rub in place of soap/water before eat/drink | 57.1% (205) |
| Masks/goggles necessary when care unlikely to cause splashing of fluids | 69.6% (250) |
| Hand hygiene should be performed after touching the bag | 70.8% (254) |
| Appropriate to use alcohol hand rub in place of soap/water after | 77.2% (277) |

Nurse Respondents with Appropriate Infection Control Attitude Selections (N=359)

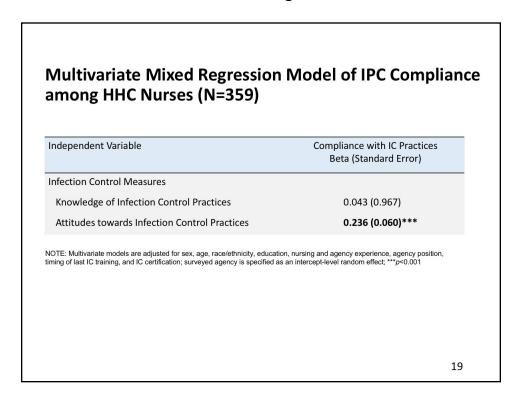
| Attitudinal Question | Total Sample % (n) |
|--|--------------------|
| When I perform hand hygiene I protect my patients from infections | 98.1% (352) |
| Infection prevention practices help protect me from contracting infections | 97.5% (350) |
| Patients can develop infections from contact w/ people who visit/live them | 96.4% (346) |
| Our agency makes hand hygiene products easily accessibly to me | 95.8% (344) |
| My home care agency emphasizes the importance of infection prevention | 94.4% (339) |
| | |
| Wearing a mask makes it hard to communicate with my patients | 44.3% (159) |
| Our agency makes it easy for me to stay home when I am sick | 60.4% (217) |
| Infections are a serious problem in home care | 67.7% (243) |
| The influenza vaccine is safe | 69.9% (251) |
| Influenza vaccination of healthcare workers protects patients from influenza | 73.3% (263) |
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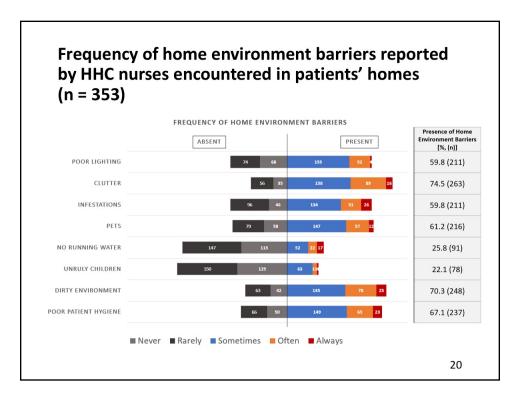
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Nurse Respondents with Infection Control Practice Compliance Selections (N=359)

| Compliance Item | Total Sample % (n) |
|---|--------------------|
| I wear gloves when I anticipate exposure to bodily fluids or blood products | 100.0% (359) |
| I perform hand hygiene measures before and after patient care activities | 99.4% (357) |
| I dispose of needles in a sharps container | 96.4% (346) |
| I wash my hands or use hand rub immediately after the removal of gloves | 95.5% (343) |
| I dispose all potentially contaminated materials into an impermeable bag | 91.9% (330) |
| I wear a disposable face mask whenever possibility of splash or splatter | 81.9% (294) |
| I wear a gown if soiling with blood or bodily fluids is likely | 78.8% (283) |
| I wear goggles/eye-shield when I may be exposed bodily discharge/fluid | 69.6% (250) |

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Availability of infection control supplies during homecare visits (n = 353)

| Complete Management | Total Sample (n = 353) |
|---|------------------------|
| Supplies item | % (n) |
| Alcohol-based hand sanitizer | 95.2 (336) |
| Gloves | 94.5 (337) |
| Alcohol Swabs | 91.8 (324) |
| Soap and water | 86.7 (306) |
| Face masks | 78.5 (277) |
| Drape or sterile barriers | 73.7 (260) |
| Sharps box/container | 51.6 (182) |
| Sterile gloves | 51.0 (180) |
| Alcohol | 39.7 (140) |
| Methicillin Resistant Staphylococcus Aureus (MRSA) supplies kit | 26.1 (92) |
| Non-alcohol-based hand sanitizer | 21.8 (77) |
| Chlorhexidine wipes | 20.4 (72) |

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Frequency of organizational resources used in infection control decision support (n = 353)

| | Total Sample (n = 353) |
|--|------------------------|
| Resource item | % (n) |
| Agency policies and procedures | 97.7 (345) |
| Clinical practice guidelines | 88.1 (311) |
| Professional consult | 36.3 (128) |
| Textbooks | 28.3 (100) |
| Organizational websites | 27.5 (97) |
| Scientific journals | 21.3 (75) |
| Electronic clinical decision support | 16.4 (58) |
| Others (e.g., internet, personal experience, infection control leadership) | 4.0 (14) |
| | |

Multivariate mixed regression model of infection control (IC) compliance among homecare nurses (n = 353)

| Characteristic | Compliance with IC Practices |
|---|------------------------------|
| Characteristic | B (SE) |
| The number of barriers in home environment | -0.104 (0.026)*** |
| The number of available infection control supplies | 0.119 (0.029)*** |
| The number of organizational resources used in infection control decision support | 0.057 (0.046) |

Note: B = beta; $SE = standard\ error$; *P < .05; ***P < .001; the surveyed agency is specified as an intercept-level random effect. Model is controlled for nurses' characteristics

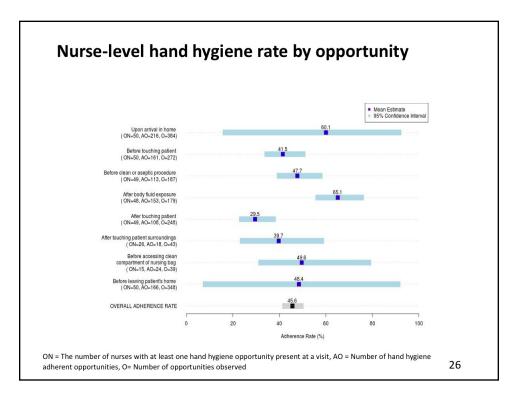
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Observations & Qualitative Interviews Results

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- Dowding, D., Russell, D., McDonald, M.V., Trifilio, M., Song, J., Brickner, C., Shang, J.* (Accepted) "A Catalyst for Action": Factors to Consider for the Implementation of a Clinical Risk Prediction Model for Infection in Home Care Settings.
- Dowding, D., Russell, D., Trifilio, M., McDonald, M.V., Shang, J.* (2020)
 Home Care Nurses' Identification of Patients at Risk of Infection: A
 Qualitative Interview Study. International Journal of Nursing Studies.
- McDonald, M.V., Russell, D., Liu, J., Woo, K., Brickner, C., Larson, E.L., Sridharan, S., Dowding, D., Adam, V. Shang, J.* (2020) Hand Hygiene Compliance among Home Healthcare Nurses: Results from the Largest Observation Study. *Journal of the American Medical Directors* Association.

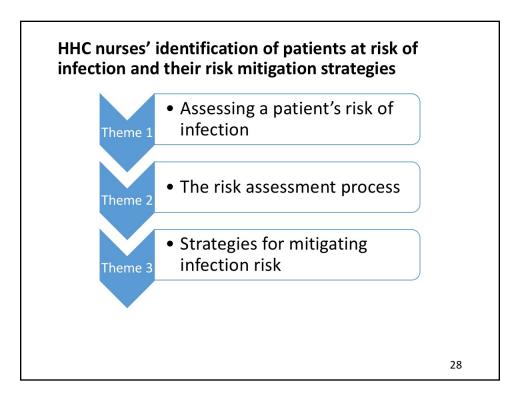
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| Nurse Participant Characteristics (N = 50) | | | | |
|--|-------------|--|--|--|
| ivuise Faiticipant Characteristics (iv = 30) | | | | |
| Age (mean, SD) | 47.4 (10.6) | | | |
| Female (N, %) | 45 (90) | | | |
| Race/Ethnicity (N, %) | | | | |
| White, Non-Hispanic | 13 (26) | | | |
| Black or African American, Non-Hispanic | 22 (44) | | | |
| Hispanic | 5 (10) | | | |
| Other, Non-Hispanic | 10 (20) | | | |
| Highest Level of Professional Training (N, %) | | | | |
| Licensed Practical Nurse (LPN)/Licensed Vocational Nurse (LVN) | 4 (8) | | | |
| Associate's Degree in Nursing | 7 (14) | | | |
| Bachelor's Degree in Nursing | 33 (66) | | | |
| Master's Degree in Nursing | 6 (12) | | | |
| Years of Experience (N, %) | | | | |
| Years as a nurse (mean, SD) | 19.3 (11.7) | | | |
| Years at study agency (mean, SD) | 10.6 (7.8) | | | |
| Employment Status (N, %) | | | | |
| Full-Time, salaried | 44 (88) | | | |
| Per Diem | 6 (12) | | | |



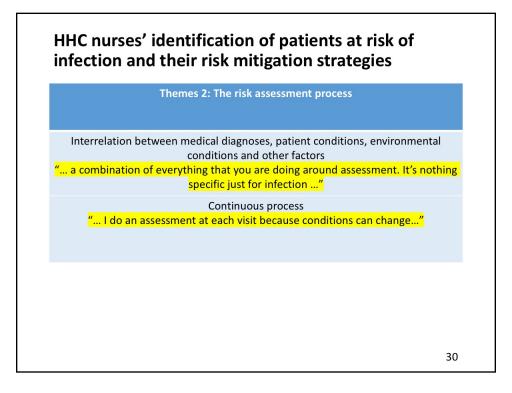
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| | | Regression of hand hygiene opportunities (1) | | Regression of hand hygiene adherence (2) | | |
|---|------------------|--|-----------------|--|--------------|--------------|
| | Incident Rate | | 95% | Incident Rate | 95% Lower | 95% Upper |
| Intercept | 4.88 | LOWEI | Оррсі | 0.392 | LOWEI | Оррсі |
| Education (BSN/MSN vs Associate/LPN) | N/A | | | 1.145 | 0.897 | 1.462 |
| Dirty Environment (vs not dirty) | 1.08* | 1.023 | 1.148 | N/A | | |
| Poor Patient Hygiene (vs not poor) | N/A | | | 1.129 | 0.995 | 1.282 |
| 1. R-sq. (adj) = 0.269, Devianc | e explained = 3 | 34.5%, Scal | e est. = 0.3092 | | | |
| 2. R-sq. (adj) = 0.613, Deviance controls for the total number of | | | | | | |

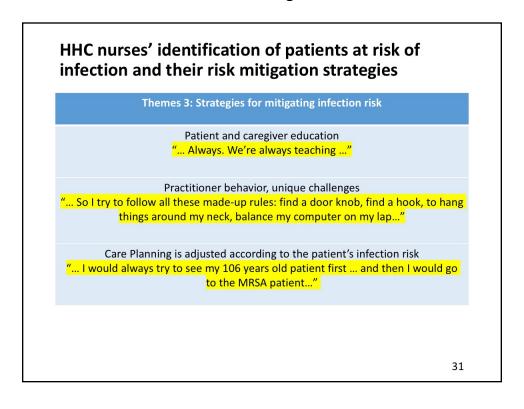


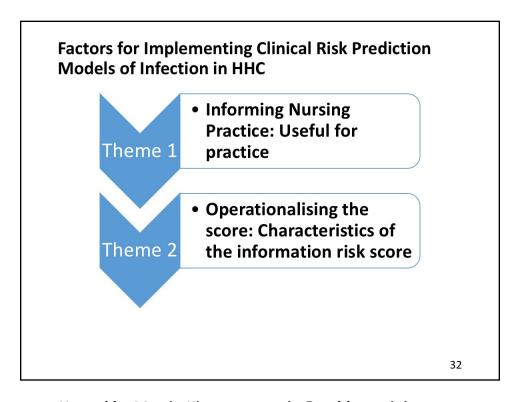
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HHC nurses' identification of patients at risk of infection and their risk mitigation strategies Themes 1: Assessing a patient's risk of infection Sources of information for assessing risk "... kind of playing detective ..." Risk Factors for Infection "... if they have any open devices, like Foley catheters ..." Patient's knowledge, understanding and behavior "... lack of knowledge ... poor health hygiene... sometimes even culture, and certain beliefs about certain things ..." Environmental and Social Factors "... if their homes are dirty, that's a big factor in the contribution to infection ..." "...like ...having a family member doing the wound care ... they're not wearing gloves..."

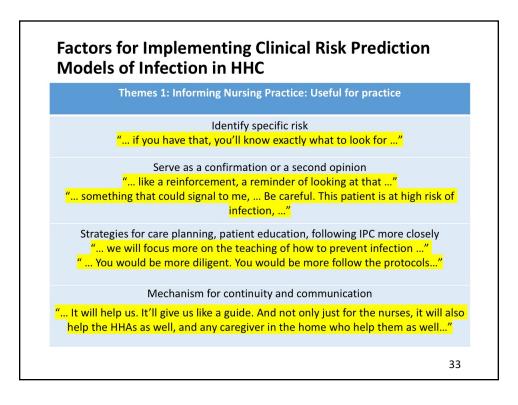


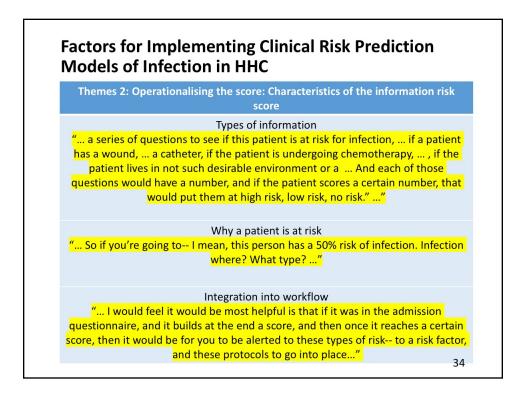
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Infection Prevention in Home Health Care (InHome) Study

- Grant #: R01NR016865
- Funded by
 - NINR
 - AHHQI





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Infection Prevention in Home Health Care (InHome) Study



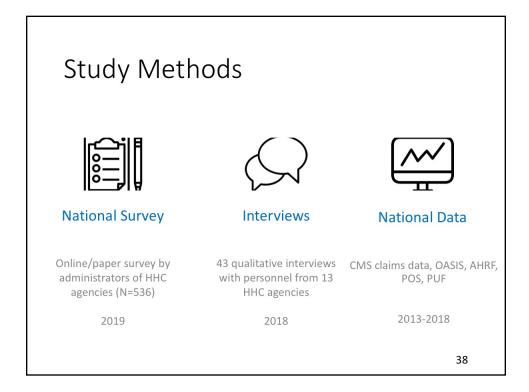


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Research Objectives

- 1) Describe the current infection prevention and control infrastructure and policies in HHC agencies
- 2) Compare the effectiveness of various infection prevention and control infrastructures and policies in preventing infections in HHC
- 3) Estimate survival and healthcare utilization associated with infections in HHC patients

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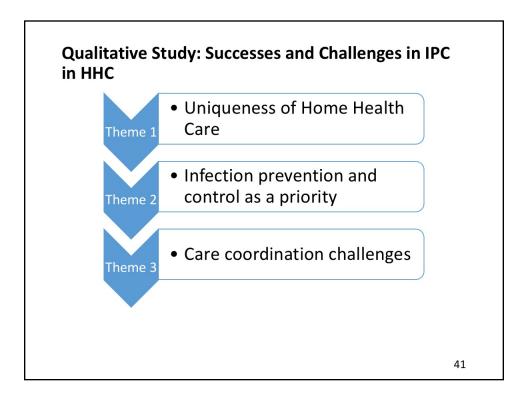
Publications

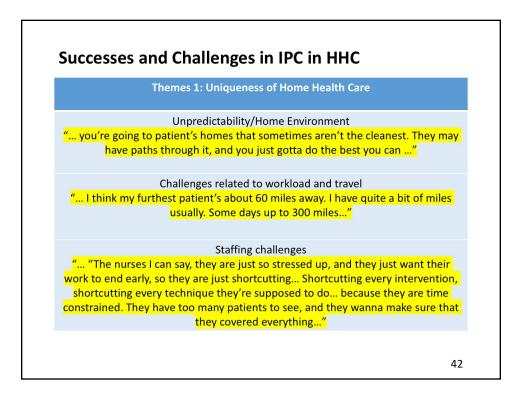
- Pogorzelska-Maziarz, M., Chastain, A., Shang, J., Mangal, S., Stone, P. (Accepted) Infection Prevention and Control in Home Healthcare Prior to COVID: A Qualitative Study. *Journal of the American Medical Directors Association*
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- Dick, A.W., Murray, M. Chastain, A.M., Madigan, E., Sorbero, M., Stone, P.W., Shang, J.* (2019) Measuring Quality in Home Healthcare. *Journal of American Geriatrics Society*. 67(9):1859-1865.
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Qualitative Study: Successes and Challenges in IPC in HHC • March to November 2018 Eligibility Design Interviews Agencies Purposive sample of HHAs At least 20 episodes of care In-depth, over-the-phone Provider of Services (POS): Home Health Compare data Geographic area Confidential Urban/Rural 30-90 minutes At least 3 staff members at each agency QoPC Star Rating VBP program participation 40

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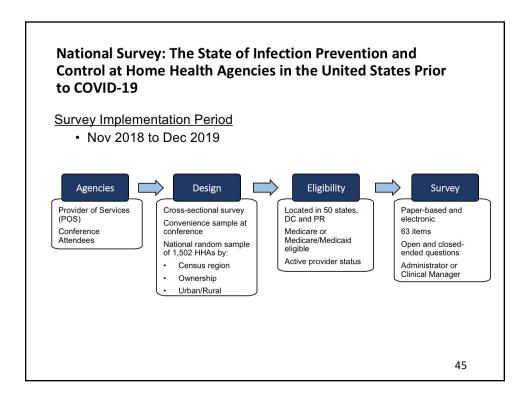


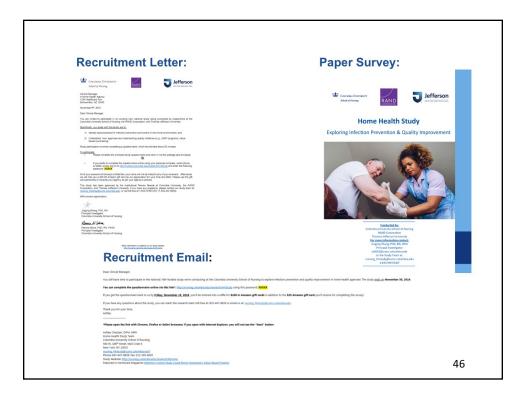


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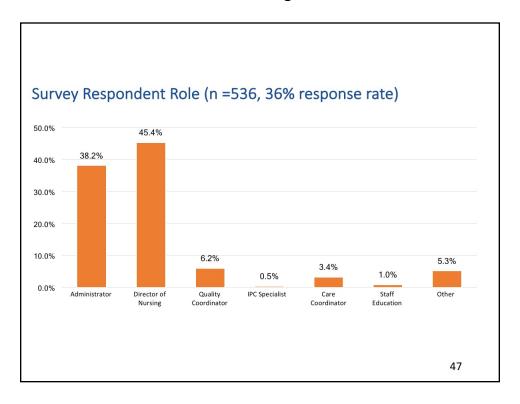
Successes and Challenges in IPC in HHC Themes 2: Infection prevention and control as a priority Focus on Hand Hygiene, Bag Technique "... It's the single most proven way to keep infections down and it's important to teach people to correctly wash their hands..." Protection of Patients/Self "... For me, personally, it's very important. Not just for patients but also for what I'm bringing home. I've got a nine-month-old, so for me, I've got a young child, and I just don't wanna bring anything home..." Role in Preventing Hospitalizations "... So for us, infection control is the main thing because, at the end of the day, our main objective is to prevent our patients from deteriorating or being re-hospitalized..."

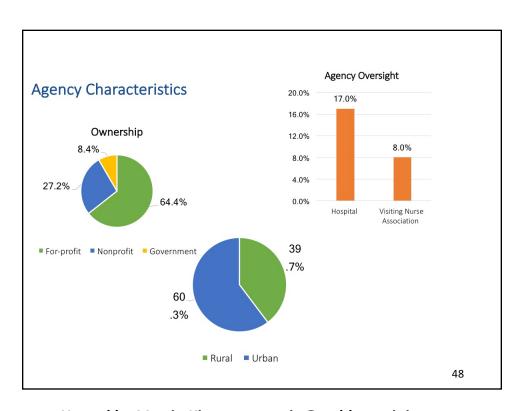
Communication with Other Local Providers "... Basically, we follow up with a physician, make sure they saw the fax, that it has the details of what is suspected, and then making sure that there's a conversation with them if that conversation is possible – sometimes the physicians aren't as available to us as we would like- and just keeping track of any kind of conversation that we do have..." Working Hours "... Our work day is 9:00 to 5:00. If there's something that happens after hours, there's no doctor to call. It's very difficult on that end, because we'll find ourselves in situations where our hands are tied. We can't do anything. We can't get a hold of a doctor. We can't get any new orders. What do we have to do? We have to send the patient to the hospital..."



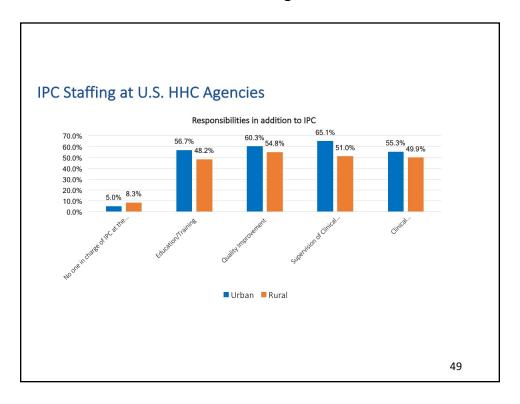


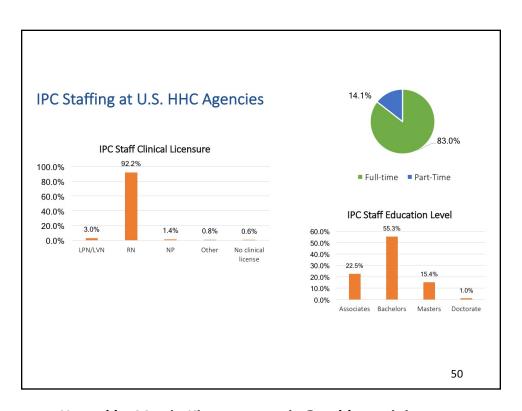
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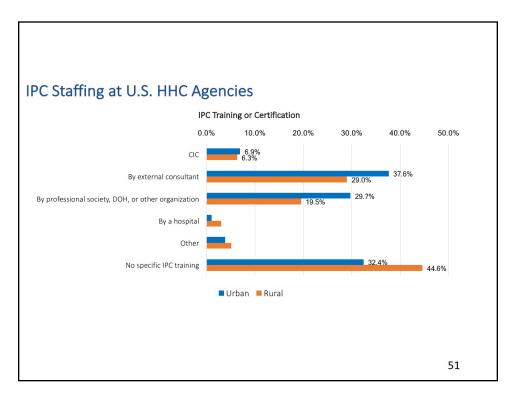


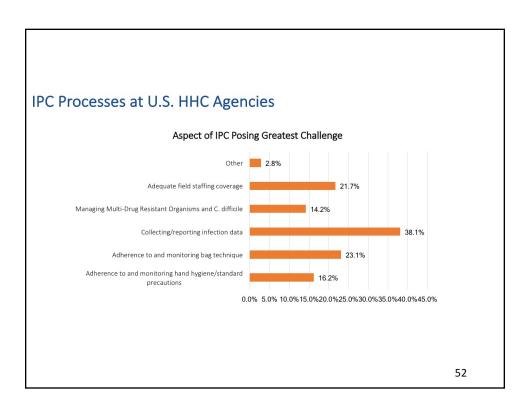
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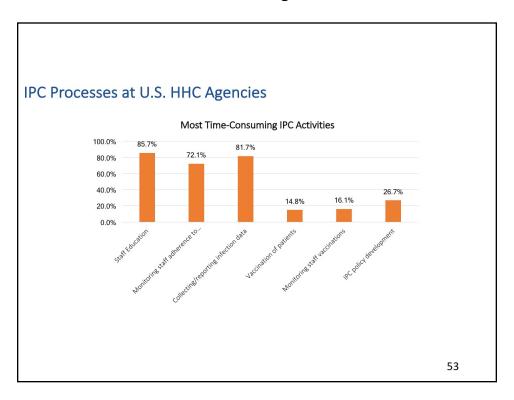


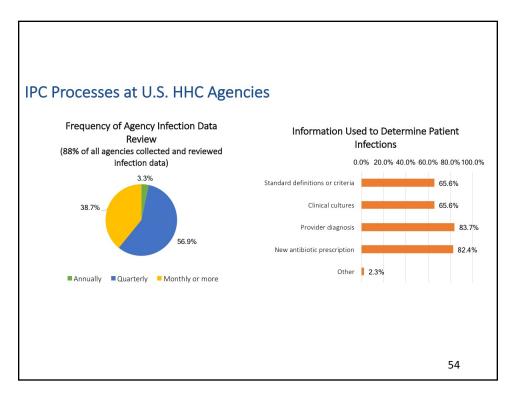
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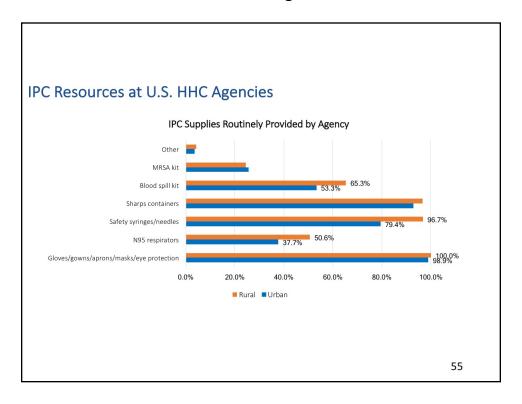


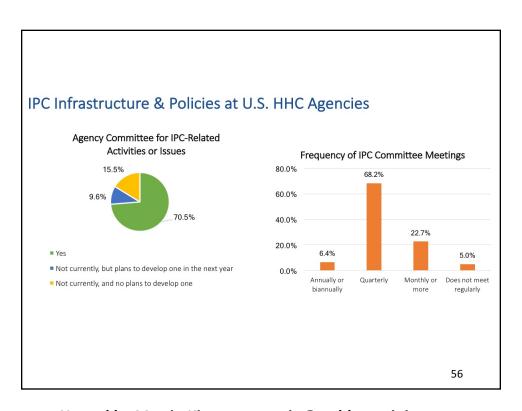
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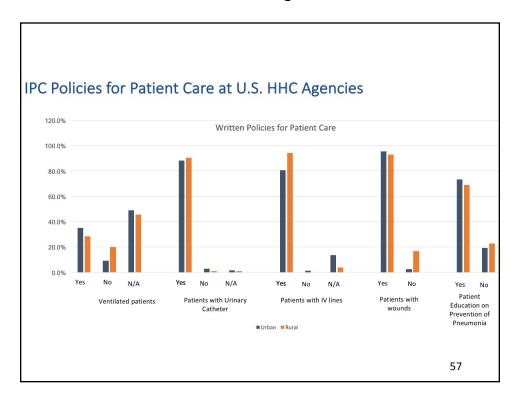


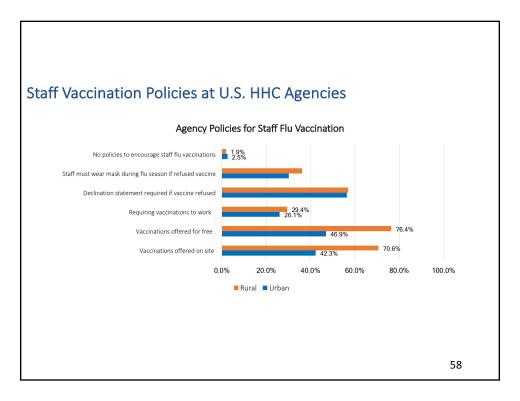
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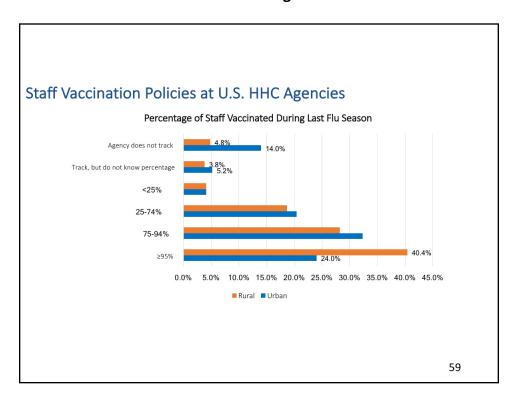


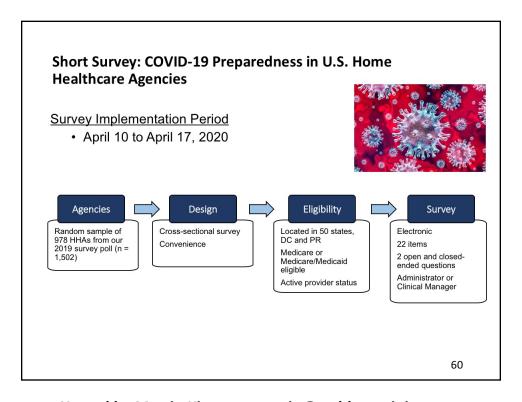
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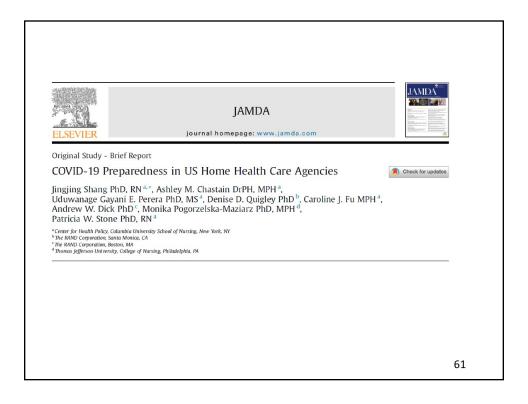


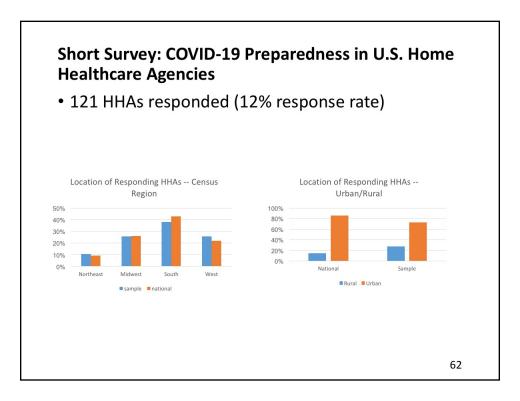
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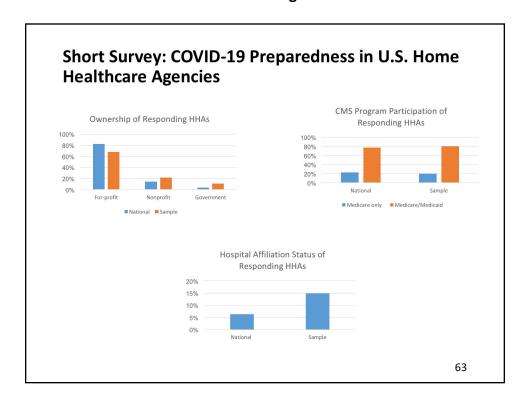


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| | | Loca | ation |
|---|-----------|----------|----------|
| | Total | Rural | Urban |
| | | N (%) | |
| Emergency Preparedness | | | |
| Components in Current Preparedness Plan | | | |
| Infectious disease outbreaks | 92(76.0) | 25(75.8) | 67(76.1) |
| Specific COVID-19 plan | 73(60.3) | 16(48.5) | 57(64.8) |
| Other IPC components | 25(20.7) | 4(12.1) | 21(23.9) |
| Has Staff Member Responsible for Outbreak/Disaste Preparedness* | 100(84.0) | 27(84.4) | 73(83.9) |
| Outbreak Simulations Conducted in Past 2 Years | 62(52.1) | 16(50.0) | 46(52.9) |
| Agency Capacity | | | |
| Ability to Test Patients for COVID-19 | 15(12.4) | 7(21.2) | 8(9.1) |
| Access to Lab for Surveillance/Detection | 67(55.4) | 21(63.6) | 46(52.3) |
| Surge Capacity | | | |
| Agency could admit COVID-19 patients requiring a lower level of care | 84(69.4) | 26(78.8) | 58(65.9) |
| Agency could admit non-COVID-19 hospital patients requiring a lower level of care | 82(67.8) | 22(66.7) | 60(68.2) |
| Cares for Patients in Residential Care Settings | | | |
| Nursing homes | 32 (26.4) | 8(24.2) | 24(27.3) |
| Assisted living facilities | 96 (79.3) | 25(75.7) | 71(80.7) |

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| | | Location | |
|---|-----------|-----------|----------|
| | Total | Rural | Urban |
| | | N (%) | |
| Changes Due to COVID-19 Pandemic | | | |
| Has COVID-19 Patients | | | |
| Suspected | 66(54.5) | 17(51.5) | 49(55.7) |
| Confirmed | 33(27.3) | 6(18.2) | 27(30.7) |
| Recovered | 23(19.0) | 2(6.1) | 21(23.9) |
| Patient Census | | | |
| Increased | 10(8.3) | 2(6.1) | 8(9.1) |
| Decreased | 84(69.4) | 20(60.6) | 64(72.7) |
| No change | 24(19.8) | 10(30.3) | 14(15.9) |
| Telehealth Usage | | | |
| Increased | 70(57.8) | 19(57.6) | 51(57.9) |
| No change | 27(22.3) | 9(27.3) | 18(20.4) |
| No telehealth usage at agency | 21(17.4) | 5(15.2) | 16(18.2) |
| New Procedures/Protocols | | | |
| Aerosol-generating procedure policies | 36(29.7) | 9(27.3) | 27(30.7) |
| Barriers when in patient homes | 62(51.2) | 16(48.5) | 46(52.3) |
| PPE donning and doffing in patient homes | 98(81.0) | 28(84.8) | 70(79.5) |
| Not applicable | 10(8.3) | 2(6.1) | 8(9.1) |
| COVID-19 Staff Training and Education Provided [^] | 114(97.4) | 32(100.0) | 82(96.5) |

| | | 10 | Location | | |
|---|----------|----------|----------|---|--|
| | Total | Rural | Urban | | |
| | iotai | N (%) | Orban | | |
| Challenges Due to COVID-19 Pandemic | | IV (70) | | | |
| Supplies Currently Without | | | | | |
| N95 respirators | 75(62.0) | 17(51.5) | 58(65.9) | | |
| Masks (surgical) | 54(44.6) | 15(45.4) | 39(44.3) | | |
| Gloves | 25(20.7) | 5(15.1) | 20(22.7) | | |
| Eye protection | 55(45.4) | 11(33.3) | 44(50.0) | | |
| Gowns | 67(55.4) | 16(48.5) | 51(57.9) | | |
| Cleaning supplies/disinfectants | 62(51.2) | 15(45.4) | 47(53.4) | | |
| Hand soap or alcohol-based hand sanitizer | 59(48.8) | 14(42.4) | 45(51.1) | | |
| Supplies Anticipated to be Without in Next 2 Weeks | 33(48.8) | 14(42.4) | 43(31.1) | | |
| N95 respirators | 48(39.7) | 13(39.4) | 35(39.8) | | |
| Masks (surgical) | 52(43.0) | 15(45.4) | 37(42.1) | | |
| Gloves | 25(20.7) | 6(18.2) | 19(21.6) | | |
| Eye protection | 38(31.4) | 7(21.2) | 31(35.2) | | |
| Gowns | 56(46.3) | 14(42.4) | 42(47.7) | | |
| Cleaning supplies/disinfectants | 49(40.5) | 14(42.4) | 35(39.8) | | |
| Hand soap or alcohol-based hand sanitizer | 50(41.3) | 14(42.4) | 36(40.9) | | |
| Currently Experiencing Staffing Shortages* | 38(31.9) | 6(18.7) | 32(36.8) | | |
| Primary Reason for Staffing Shortage [†] | 30(31.3) | 0(10.7) | 32(30.0) | | |
| Staff at risk, or with family members at risk for COVID-19 | | | | | |
| Stan at risk, of with family members at risk for covid-15 | 12(31.6) | 1(16.7) | 11(34.4) | | |
| Staff infected with/quarantined from COVID-19 exposure | 8(21.0) | 0 (0.0) | 8(25.0) | | |
| Child care issue due to school closings | 9(23.7) | 0 (0.0) | 9(28.1) | | |
| Other | 9(23.7) | 5(83.3) | 4(12.5) | 6 | |
| Anticipated Staffing Shortages during Current Pandemic [†] | 19(23.7) | 4(15.4) | 15(27.8) | , | |

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| | Total | Rural | Urban | |
|--|----------|----------|----------|---|
| | | N (%) | | |
| Mitigating Strategies for COVID-19 Pandemic Challenges | | | | |
| Addressing Staffing Shortages | | | | |
| Remaining staff volunteering to work extended hours | 23(19.0) | 2(6.1) | 21(23.9) | |
| Remaining staff mandated to work extended hours | 7(5.8) | 2(6.1) | 5(5.7) | |
| Contracted temporary staff | 13(10.7) | 1(3.0) | 12(13.6) | |
| Non-clinical staff filling different roles | 16(13.2) | 3(9.1) | 13(14.8) | |
| Accessing Supplemental PPE | | | | |
| State or local resources | 77(63.6) | 25(75.8) | 52(59.1) | |
| Private/community donations | 63(52.1) | 24(72.7) | 39(44.3) | |
| Do-it-yourself efforts | 73(60.3) | 25(75.8) | 48(54.5) | |
| Not applicable | 2(1.6) | 2(6.1) | 0(0.0) | |
| Current PPE Usage Strategy | | | | |
| Use expired PPE supplies | 17(14.0) | 8(24.2) | 9(10.2) | |
| Extended use | 67(55.4) | 23(69.7) | 44(50.0) | |
| Limited reuse | 74(61.2) | 19(57.6) | 55(62.5) | |
| Rationing | 83(68.6) | 25(75.8) | 58(65.9) | |
| Not currently having to use a strategy | 13(10.7) | 3(9.1) | 10(11.4) | 6 |

Discussion

- Infection prevention and control is currently suboptimal.
- HHC clinicians face special challenges in IPC
- There is limited capacity to respond to infectious disease outbreaks

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Questions

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| www.webbertraining.com/schedulep1.php | | | | |
|---------------------------------------|--|--|--|--|
| November 12, 2020 | INFLUENZA DIAGNOSIS, TRANSMISSION AND CONTROL IN AN EVERYDAY HOSPITAL SETTING Speaker: Dr Julian W Tang, University of Leicester, UK | | | |
| November 19, 2020 | EMERGING FUNGAL INFECTIONS AND INFECTION PREVENTION AND CONTROL Speaker: Prof. Andreas Voss, Radboud University, The Netherlands | | | |
| December 3, 2020 | COLOR COMBINED WITH AUTOMATED MONITORING Speaker: Dr. John Boyce, J.M. Boyce Consulting, LLC Broadcast sponsored by GOJO Canada **Total Color Canada** **Total Canada** * | | | |
| December 10, 2020 | MAKING BEHAVIOUR CHANGE INTERVENTIONS EFFECTIVE BY APPLYING BEHAVIOUR CHANGE THEORY Speaker: Prof. Colin Furness, University of Toronto | | | |
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